



## Goa Shipyard Limited

Ship Builders, Ship Repairers & Engineers

( A Govt. of India Undertaking - Ministry of Defence )

CARE CREDIT RATING
Long – Term “AAA”
Short – Term “A1+”

EOI No. GSL/IA/2023-24/EOI./01 Dated 12.02.2024.

### EXPRESSION OF INTEREST

NOTICE INVITING EXPRESSION OF INTEREST (EOI) FOR EMPANELMENT OF CHARTERED ACCOUNTANTS / COST ACCOUNTANTS FOR CONDUCTING INTERNAL AUDIT (IA) IN GOA SHIPYARD LIMITED (GSL) FOR THE FINANCIAL YEARS 2024-25, 2025-26 & 2026-27.

### **GOA SHIPYARD LIMITED (GSL)**

**CIN: U63032GA1967GOI000077**

**GST: 30AAACG7569F1ZR**

**OFFICE ADDRESS: VADDEM HOUSE, VASCO-DA-GAMA, GOA - 403802**

Website: [www.goashipyard.com](http://www.goashipyard.com) or [www.goashipyard.co.in](http://www.goashipyard.co.in)

## ABOUT GOA SHIPYARD LIMITED (GSL)

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GSL is CARE 'AAA' rated ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 certified Schedule 'B', Miniratna, Category-I, Public Sector Undertaking under Ministry of Defence, engaged in the Shipbuilding, Ship Repair and General Engineering Services. The Company is equipped with state of the art infrastructure and is one of the few shipyards with DSIR recognized 'In-House R&D Unit.

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## INVITATION FOR EXPRESSION OF INTEREST (EOI) FOR EMPANELMENT OF INTERNAL AUDITOR

<b>EOI No.</b> <b>GSL/IA/2023-24/EOI/01</b> <b>Dated 12.02.2024</b>	<b>EOI available for download</b> :- 12.02.2024 to 13.03.2024 <b>Last date &amp; time of submission</b> :- 13.03.2024 (upto 14:30 hrs) <b>Date of Opening of EOI</b> :- 13.03.2024 at 15:00 hrs
<p>GSL invites EOI from CA/CMA professional firms registered with The Institute of Chartered Accountants of India or The Institute of Cost Accountants of India and having its head office and practice in Goa, for Empanelment as Internal Auditor of Goa shipyard Limited. The empanelment will be for a period of 3 years. Appointment as Internal Auditor will be from the empanelled firms which will initially be valid for a period of one Year i.e for Financial Year 2024-25, which can be further renewed for a period of Two Years i.e. 2<sup>nd</sup> &amp; 3<sup>rd</sup> Year (one year at a time) for FY 2025-26 &amp; FY 2026-27 respectively, subject to satisfactory performance of the firms and approval of management. Interested and eligible firms may submit their applications as per format at “Annexure 1” (Format for Application) duly filled and signed along with requisite <b>self attested</b> documents to the office of</p> <p style="padding-left: 40px;">HOD (Internal Audit)          Goa Shipyard Limited,          Vaddem House,          Vasco-Da-Gama,          Goa – 403 802.</p> <p>so as to reach, on or before 13.03.2024 (upto 14:30 Hrs.). EOI opening on 13.03.2024 at 15.00 hrs.</p> <p><b>No application will be entertained if it received after due date and time of tender.</b></p> <p><b>Terms and Conditions:</b></p> <ol style="list-style-type: none"> <li>1. EOI should be submitted in the prescribed format only. Submissions in any other format will not be acceptable.</li> <li>2. EOI received after due date and time will be liable for rejection and will be returned unopened. No further correspondence on such responses will be considered.</li> <li>3. Firms who participate in EOI, if so desire, may take part in ‘EOI Opening’ process on production of authorization / Identity certificate. Only one person from each firm will be allowed to be present.</li> <li>4. EOI submitted should be free from correction, over-writing and use of white Ink etc. However if any correction is inevitable, the same should be authenticated with signature and seal of the firm.</li> <li>5. All information/ details required shall be properly filled in EOI and no column should be left blank or filled with ambiguous/ incorrect details.</li> <li>6. Each page of Bid and EOI (<b>including Annexures</b>) should be dated and signed along with office seal of the firm.</li> <li>7. Canvassing in any form shall render the submitted EOI liable for rejection.</li> <li>8. GSL reserves the right to accept or reject any or all the applications received at its discretion without assigning any reason.</li> <li>9. The applicant firm may withdraw or modify its EOI application after EOI submission date but before the last date of submission, provided the same is received at GSL prior to the deadline for submission of EOI.</li> </ol>	

**For any query please contact:** *GSL Internal Audit Department at 0832- 2512152-56 Extn 4407; during office hours or email at [pardeepkumar@goashipyard.com](mailto:pardeepkumar@goashipyard.com) or [sanojpandey@goashipyard.com](mailto:sanojpandey@goashipyard.com). Query if any, to be sent immediately but not later than 15(Fifteen) days before the due date of closure of EOI.*

**Important Note:**

- I. For the purpose of this EOI 'Firm' means a proprietary/ partnership/ LLP firm of CA/CMA having its head office and practice in Goa for a period of at least 10(Ten) years as on 01.01.2024.(hereafter referred to as Firms).
- II. Interested firms may download the EOI from GSL website link <https://goashipyard.co.in/tender/open-tender/> and may submit their application in the format prescribed in EOI along with all supporting documents.
- III. Applicants may regularly visit the above website to keep themselves updated regarding clarification/amendments/time extension etc, if any against the above EOI. **No separate intimation/advertisement in this regard will be given or published.**

For Goa Shipyard Limited

Sd/-

**Head of Department (Internal Audit)**

**FORMAT OF APPLICATION FOR EOI**

1. Name of the Firm:
2. Registration No. of the Firm:
3. Date of Registration of the Firm:
4. Details of Head Office & Branch Office (s):  
(Enclose Self attested copy of Registration/Constitution)

Head Office:

Address	Date of Establishment	Contact Person/Mobile number/Landline Nos./Fax	E- mail

Branch Office 1:

Address	Date of Establishment	Contact Person/Mobile number/ Landline Nos./Fax	E- mail

(Insert information for additional Branch office(s), if any)

5. Details of Proprietor/existing CA/CMA qualified Partners:

Sl No.	Name of the Proprietor /Partner(s)	Membership No.	Membership Status ACA/ACMA/ FCA/ FCMA/CISA/ DISA	Date of joining the firm as Partner
1.				
2.				
3.				

Indicate the details of CA/CMA qualified partner with longest association with the firm as below:

6. Details of CA/CMA Qualified Assistants:  
(Enclose self attested copies of qualification certificate issued by (ICAI/ICMAI)\*)

Sl No.	Name of the Assistant	Membership No.	Qualification	Date of joining the firm
1.				
2.				
....				

\*ICAI- The Institute of Chartered Accountant of India  
ICMAI- The Institute of Cost Accountants of IndiaName of the partner  
Associate as partner since date ----

Date:

Place:

**Signature of the Authorized Signatory  
of the Firm with seal**

## 7. Details of CA/CMA Inter Qualified Assistants:

(Enclose self attested copies of qualification certificate(s) issued by ICAI/ICMAI)

Sl No.	Name of the Assistant	Qualification	Date of joining the firm
1.			
2.			
....			

## 8. Details of employee with B.Com/M.Com: ( Enclose self attested copies of B.Com/M.Com certificate(s) issued by University)

Sl No.	Name of the Assistant	Qualification	Date of joining the firm
1.			
2.			
....			

## 9. Details of Experience of firm as a Statutory Auditors/ Internal Auditors/GST Auditors/Cost Auditors etc.

(Enclose self attested copy of Documents evidencing/declaration of turnover with respect to audit assignments from PSUs/Private Companies and self attested copies of appointment letter issued by the Auditee Company)

Sl No.	Name of the Company/Unit	Year of Audit	Scope of Audit	Period of Audit	Type of Audit - whether Statutory / Internal Audit/Cost Audit/ Bank concurrent Audit
1.					
2.					
....					

**Note:** In cases where firm's experience is in PSU/Private Company Limited, Auditee entities with minimum annual turnover of Rs 5 Crores and above during the year of audit would only be considered and for that the firm have to give a self declaration of turnover for the same.

## 10. Turnover of Audit Firm (preceding three years).

(Enclose self attested copy of annual returns filed for previous three Years, P&amp;L and Balance Sheet)

11. PAN No. of the Firm:

12. GST Registration No. of Firm:

Date:

Place:

**Signature of the Authorized Signatory  
of the Firm with seal**

**SELECTION CRITERIA (POINT ALLOCATION) FOR EMPANELMENT OF AUDIT FIRMS WILL BE AS FOLLOWS:**

<b>SL. NO.</b>	<b>PARTICULARS</b>	<b>POINTS TO BE ALLOCATED</b>	<b>MAXIMUM POINTS</b>
1	No. of years since establishment of the Partnership Firm/ Proprietary Firm /Limited Liability Partnership from the date of constitution of firm.	2 (two) per year of existence reckoned as on 01.01.2024 (fraction of the year i.e. <six month to be ignored)	10 (Ten)
2	No. of CA/CMA qualified Partners/Employee of the Firm who has been with the applicant Firm for a minimum period of one year as on the date of application.	3 (three) for each Partner/Employee who is ACA/ACMA.  4 (four) for each partner who is FCA/FCMA. reckoned as on 01.01.2024  2(two) for each partner with CISA/ DISA qualification.	9 (Nine )
3	Number of branch offices. (excluding head office)	2 (Two) per branch	04 (Four)
4	No. of Qualified Assistants. (Chartered/Cost Accountants) employed with the Firm	4 (Four) per Qualified Assistant	12 (Twelve)
5	No. of CA/CMA Inter qualified Assistants employed with the Firm.	3 (Three) for each CA/CMA Inter qualified assistant	12 (Twelve)
6	No. Of B.Com/M.Com qualified employees with the Firm.	2 (two) per person	8 (Eight)
7	Statutory Audit carried out under Companies Act/ PSUs/ private company Limited/ Government. (Including stock audit/ Concurrent audit/Bank Audit) and Cost Audit carried out under section 148 of Companies Act of PSUs/ private company Limited. (restricted to last five years w.e.f FY-2018-19)	3(three) per assignment	21 (twenty one)
8	Internal Audit assignment of PSUs/ Private Company Limited. (restricted to last five years w.e.f FY-2018-19)	2(two) Per assignment	18 ( Eighteen)



9	Average annual Turnover of Audit Firm. (Preceding three Years)	>Rs. 1 Lakh to below Rs.5 Lakh[ 2 (Two) Points] >Rs. 5 Lakh to Rs. 10 Lakh[ 4 (Four) Points] >Rs. 10 Lakhs [6 (Six) Points]	6 (Six)
<b>TOTAL POINTS</b>			<b>100 (One hundred)</b>

## Note:

- I. In case where firm's experience is in private sector/PSUs at Sl. 7, 8 & 9 above, auditee entities with minimum annual turnover of Rs 5 Crores and above during the year of audit would only be considered.
- II. In case at Sl. No. 1, above the firm should have its office and practice in Goa for a minimum period of at least 10 years as on 01.01.2024.

Date:

Place:

**Signature of the Authorized Signatory  
of the Firm with seal**

### **Instructions & list of document to be submitted**

#### **A. Instructions to Audit Firms:**

1. Format of Application shall be filled in and completed in all respects. Incomplete applications will be rejected.
2. As the applications are evaluated on the basis of the Selection Criteria as per Annexure-A, attaching any other information/ documents other than as required may be avoided.
3. All the documents submitted should be dated and self attested by a Partner with his / her name and under the seal of the firm.
4. Applications must be submitted under **sealed cover super scribing on the enveloped** the EOI Notice No. GSL/IA/2023-24/EOI/01 dated 12.02.2024, last date & time of submission of EOI 13.03.2024 (upto 14:30 hrs) , Date of opening of EOI 13.03.2024 at 15:00 hrs and the words **“Application for Empanelment of Firms for conducting Internal Audit for Financial years 2024-25, 2025-26 & 2026-27”**. The **name and address of the firm** must also be indicated on the body of the envelope and to be **submitted or deposited** in the correct Tender Box kept in Reception, Goa Shipyard Limited, Vasco-Da-Gama,Goa-403802. The EOI may be forwarded by a Registered Post/speed Post/ courier at GSL and addressed to HoD (Internal Audit) – Goa Shipyard Limited, Vaddem House, Vasco-Da-Gama, Goa – 403 802, which on receipt at GSL will be deposited in the tender box.
5. Any application received after the due date & time, due to any reason whatsoever, will not be considered. GSL does not take any responsibility for the loss of application in-transit. Application sent through Fax or email will not be considered.
6. Separate empanelment of (i) CA firm and (ii) CMA firms will be as per the ranking based on total marks secured by the CA/CMA firms as per selection criteria. Minimum score of 50 and above only will be considered for Empanelment.
7. In the event of a tie, firms with proximity in location/scoring higher marks in selection criteria at Sl. 4 to 6 will be preferred. Further the empanelment will be at the discretion of GSL.

#### **B. List of documents to be submitted along with the applications/ EOIs:**

Interested firms are advised to go through the contents of the EOI documents carefully and submit **self attested copies** of the following documents in proper sequence along with the EOIs duly **stamped and signed on all pages as below:**

1. Latest registration certificate and constitution certificate of the firm issued by The Institute of Chartered Accountants of India / The Institute of Cost Accountants of India w.r.t the information related to the year of establishment of Head Office, Branch Office(s), address (es), details of partners along-with their membership no. etc. Particulars as indicated in the Certificate(s) will be treated as conclusive and used for the purpose of evaluation of EOIs.

2. Certificates issued by the respective Institutes (self attested) as proof of qualification of qualified CA/CMA and semi-qualified CA/CMA assistants.
3. Certificates issued by the University (self attested) as proof of qualifications of B.Com/M.Com employee(s).
4. Copies of appointment letters (self attested) for Statutory Audit/ Internal Audit/Cost Audit/GST Audit in PSUs/ Government(s) Central / State / Private Sectors as proof of experience.
5. Firms with experience of Statutory Audit/ Internal Audit/Cost Audit/GST Audit in private company Limited /PSU have to submit a self declaration of turnover certificate to the effect that the annual turnover of the auditee during the year of audit was Rs 5 Crores and above.
6. Certificate of undertaking & compliance Certificate as per Annexure E of this EOI on Applicant's Letter Head.
7. Non-disclosure undertaking as per Annexure-F of this EOI.
8. Self attested copy of PAN card of Firm.
9. Self attested copy of GST Registration of Firm.
10. A copy of complete EOI document duly signed by the partner/proprietor of the firm as a token of acceptance of all terms and conditions.

Date:

Place:

**Signature of the Authorized Signatory  
of the Firm with seal**

### Scope of Works for Internal Auditors

Auditor while ensuring the complete coverage of the scope of Internal Audit should prioritise/provide relative emphasis between different areas based on the professional assessment of the risk profile of different areas and exercise professional judgment in case of audit requiring test check.

Internal Auditors shall apply their expertise in bringing out the deviations /irregularities and/Suggestions.

Based upon GSL requirements & working, following are the broad Scope of Works for Internal Auditors.

GSL may add/delete/modify the scope of any of these areas of works.

- A. Transactions Audit
- B. Physical verification of Property Plant and Equipments
- C. Physical verification of Inventories

FY-2024-25	FY-2025-26	FY-2026-27	Audit firms
Transactions Audit	Transactions Audit	Transactions Audit	CA*
Verification of Inventories	Verification of Inventories	Verification of Inventories	CMA#
Verification of Property Plant and Equipment (PPE)	Verification of Property Plant and Equipment (PPE)	Verification of Property Plant and Equipment (PPE)	CA*

\*CMA firm in case of Nil empanelment of CA firms.

#CA Firm in case of Nil empanelment of CMA Firms.

#### **A. TRANSACTIONS AUDIT**

The broad objective of the Transactions Audit inter alia includes examination, evaluation and reporting to the Management on the adequacy and effectiveness of components of the accounts & internal control systems as well as areas of difficulties and measures. Auditors shall review the system, transaction, certification and internal control in the following areas.

Audit should prioritize/provide relative emphasise between different areas based on the professional assessment of the risk profile of different areas and exercise professional judgment in case of audit requiring test check.

##### Areas to be covered are:

- I. Treasury: (100%)
  - a. Calculation of the interest earned on various Deposits.
  - b. Regularity and timeliness of receipt of interest on Fixed Deposit.
  - c. Bank reconciliation statements.
  - d. Overdraft/Loan against FD, interest calculation.

II. Bank payments / Sundry Creditors:

- a. Test check of Subcontractors Bills, Outsourcing, Civil, Ship Repairs & GES Bills on random basis for value below Rs. 10 Lakhs. (30%)
- b. Test check of Indigenous Purchase bills- vis-a- vis purchase order for value above Rs. 10 lakhs. (10%)
- c. Vouching on random basis of administrative overhead expenses, advertisements, transportation charges, clearing and forwarding bills, electricity bills, vehicle maintenance charges and hiring of taxies vis-a-vis purchase order/approval. (10%)
- d. Advance paid to Suppliers / Payment to creditors' and review of old and outstanding advances exceeding one Year. (100%)
- e. Review of general ledger on random basis i.e. ledger scrutiny of all income / expenses ledger as well as asset and liability with documents to ensure entries are properly accounted.

III. Insurance

- a. Verification of Insurance policies on medical, health/life, property, ships under construction/repair, stock and current assets. Adequacy of Insurance converges. (100%)
- b. Timeliness of payments of premium. (100%)
- c. Insurance claims lodged and realized/outstanding (other than medical, health/life). (100%)
- d. Test check of Marine insurance declaration.

IV. Invoicing / Billing: (100%)

- a. Verification of bills raised by GSL, in each Quarter with regard to:
  - i. New Construction
  - ii. Ships Repair
  - iii. GES
  - iv. B&D Spares
  - v. Sale of Property Plant and Equipment
  - vi. Sale of scrap
- b. Statement of Invoice raised during each quarter and debtors.
- c. Realization of debtors.
- d. Accounting of sales.
- e. Debtors outstanding for more than six months.

V. Compliance of Statutory Requirement: (100%)

- a. GST payment, filing of GST returns, Availment of Input Tax Credit (ITC), TDS as per GST act.
- b. Corporate Advance Tax payments.
- c. TDS Recovered by GSL other than from salary like Subcontract bills, Rents, Professional fee etc. and remittance thereof and filing of Returns.
- d. TCS on Scraps- remittance and filing of Returns.

VI. Import: (100%)

- a. Review of LC's (Letters of Credit) Opened.
- b. Charges paid for opening of LC's.

- c. Review of import bills retired and control thereof.
- d. Review of LC amendments issued.
- e. Clearing & forwarding bills vis-à-vis PO terms/approval.

VII. Payroll

- a. Loans & Advances paid to employees and recovery thereof including Interest recovery on loans fully recovered. (100%)
- b. TDS, recovery & remittance thereof. (100%)
- c. Filing of TDS, ESI & PF returns. (100%)
- d. Expense related to Temporary duty & advance, on test check basis with supporting documents.
- e. Test check of basic pay, dearness allowance, increments & promotions.
- f. ESI & PF:- Test check of recovery and remittance thereof of ESI / PF dues to ensure that it is in compliance with the provisions of ESI and PF Act.
- g. Test check of attendance, Overtime hours, days adjusted in salary with time office data.

VIII. Others

- a. Review of payments made towards technical knowhow, technical services and royalty, R&D payments etc., and matters relating to TDS on such payments and collaborator's payments.
  - b. Evaluation of Internal Control systems and suggestions for improvement.
- IX. Action Taken Report (ATR) on previous Audit Reports.
- X. Assist in the investigation of significant suspected fraudulent activities if any reported within the organization and notify management.
- XI. Report to the management on any serious weakness, significant fraud or major accounting breakdown discovered during the normal course of audit.
- XII. Internal Control Systems and suggestions.

**B. PHYSICAL VERIFICATION OF PROPERTY PLANT AND EQUIPMENT (AS PER CARO):**

The broad objective of verification of Property Plant and Equipment is to give an assurance to the Management that the Property Plant and Equipment (PPE) as recorded in the PPE register physically exist in the location as indicated in the system. Where the location code in the system is different from the actual location code the auditor should ensure that the location code is corrected to enable physical verification of the PPEs on continuous basis.

**Areas to be covered are:**

- a. Physical verification of Property Plant and Equipment of GSL and tagging thereof.

**Coverage:**

- b. Physical verification of PPE which include Building, Plant & Machinery, Furniture & Fixtures (including Office equipments) other than the PPE at Mumbai Office and Delhi Office/Guest House. The auditors are required to physically verify the PPEs at different locations. All PPEs capitalised prior to FY 2023-24 with individual PPE having Unit WDV above Rs. 1000/- to be physically verified so as to complete the physical verification over a period of three (3) years.
- c. Physical verification of all PPE Capitalized during the FY 2024-25, FY 2025-26 & FY 2026-27.
- d. PPEs disposed off during FY 2024-25, FY 2025-26 & FY 2026-27.
- e. CWIP.
- f. Depreciation on additions to PPEs during FY 2024-25, FY 2025-26 & FY 2026-27.
- g. Verification of Payment vouchers in respect of PPE Capitalized during FY 2024-25, FY 2025-26 & FY 2026-27 indented PPE value exceeding Rs. 5 Lakh.
- h. In case of discrepancies if any, Auditor shall suggest rectification in accounting records. A separate Report on Impairment of assets/ beyond economic repair (BER) if any with recommended action shall be suggested by Auditor.
- i. Verification of PPE Register maintained by the Custodian of PPE.
- j. Action Taken Report (ATR) on previous Audit Reports.
- k. Internal Control Systems and Suggestions.

**C. PHYSICAL VERIFICATION OF INVENTORIES/STOCKS (AS PER CARO):**

The broad objective of verification of Inventories is to ensure that physical stock is in conformity with the system stock at any given time.

**Areas to be covered are:**

- a. **Physical verification of stocks** (Excluding items drawn against ISO Form 10/QSF/14 but appearing in Inventory on account of pendency of QA clearance/Indent/RPL posting) including project items in stores at GSL Main Unit, GSL Unit II, III & IV at Sada and Sancaole Godown and other inspection locations at which inventories are stored. Extent of coverage of the Physical Verification of Stock in each quarter should be

SI No.	Description	Extent of coverage
I	Inventory with Value exceeding Rs 25 Lakh	100 %
ii	Inventory with Value exceeding Rs 5 to 25 Lakh	75 %
iii	Inventory with Value above Rs. 50,000/- and less than Rs. 5 lakh.	5 %
iv	Inventory less than Rs. 50,000/-	Random basis.
v	General stock items.	

- b. Review of items issued against Form 10/QSF/14 and pending for QA clearance and posting of indent/RPL on QA Clearance & acceptance of such item on quarterly basis. (100%)
- c. Review of items under Inspection location and pending for QA clearance of the item received beyond 90 days of receipt of items on quarterly basis. (100%)
- d. Verification of indent and posting of indent/RPL on test check basis.
- e. Materials issued on chargeable basis to sub contractors against service order and billing thereof.
- f. Verification of Payment Vouchers value exceeding Rs 25 Lakh in respect of Material Supply during FY 2024-25, FY 2025-26 & FY 2026-27 and its Inventory.
- g. Review of Status on disposal / issue /utilization of Surplus Inventory.
- h. Action Taken Report (ATR) on previous Audit Reports.
- i. Evaluation of Internal Control systems and suggestions for improvement related to -
- i. Location of stock/store in line with ERP.
  - ii. The system of receipt and inspection of material.
  - iii. The system of issue and storage of materials.
  - iv. The effectiveness of perpetual inventory control.
  - v. The control in issue of material by the competent authority.
  - vi. Factors if any which pose hazard to the safety of Stocks e.g. Proximity to a place where inflammable articles are stored, exposure to rain or other weather conditions.



**ESSENTIALS FOR CONDUCTING INTERNAL AUDIT (IA).**

The terms and conditions for conducting Internal Audit in GSL are detailed hereunder:

**1. AUDIT TEAM**

- a. The Audit Team should comprise adequate number of Audit staff headed by qualified/semi qualified CA/ CMA.
- b. The Audit Team should interact with officials of various sections/departments in GSL in the course of audit and may be required to audit for a minimum period of seven mandays in each quarter. The attendance of the team members will be maintained in GSL Internal Audit Department. Attendances register to be signed by each audit assistants/audit chief as and when they visit GSL for audit.
- c. Audit work shall be supervised by one Partner/Proprietor of the firm besides deploying suitable team of assistants, to guide the audit team and for discussion with the Management / Department head / Internal Audit and with various GSL officials.
- d. The Audit team will conduct audit with reference to Manuals, Rules and Regulations, Guidelines, Instructions, Delegation of power, Policies at GSL and in consultation with concerned officials of GSL.
- e. Audit Firm shall not sub-contract the Audit work to any other third party.
- f. Auditor may be called to be present during Audit Committee Meetings.

**2. AUDIT REPORT**

- a. Audit committee Meetings are held on quarterly basis and the Audit Report are required to be placed before the Audit committee. The audit firm should program its audit as per schedule given below. An Audit program / plan for audit of each quarter is to be given to GSL Internal Audit Department before commencement of the **Audit for timely execution of the audit as per the Schedule here below.**

SI No	Quarter	Period	Audit Required to be commence by*	Audit Required to be completed by*	Final Report to be submitted by*
1.	Ist Qtr.	April to June	10 <sup>th</sup> July	25 <sup>th</sup> July	31 <sup>st</sup> July
2.	IInd Qtr.	July to Sept	10 <sup>th</sup> October	25 <sup>th</sup> October	31 <sup>st</sup> October
3.	IIIrd Qtr.	Oct to Dec	10 <sup>th</sup> January	25 <sup>th</sup> January	31 <sup>st</sup> January
4.	IVth Qtr.	Jan to Mar	15 <sup>th</sup> March	10 <sup>th</sup> April	25 <sup>th</sup> April

\* Prior intimation will be given for any changes and Audit to commence/complete as per the intimation.

- b. The Audit teams, during the course of audit and after completing the audit for the quarter, should discuss their observations/findings with concerned officials and head of the concerned department before finalization of the QUARTERLY Draft Audit Report. The Quarterly Audit Report shall be submitted to the GSL Internal Audit Department.
- c. The Quarterly Report in respect of unresolved draft observations along with management replies/comments shall be submitted to the GSL Internal Audit Department as a Final Report.

- d. The report should also contain references to areas where no adverse observations have been noted. In respect of other areas, specific suggestions for improvement, if any, may also be highlighted for each area.
- e. The reports are to be submitted in two copies for each Quarter of audit to the Internal Audit Department in both Hardcopy and Softcopy. Hardcopy of the Internal Audit Report should be signed by the partner/proprietor of the Firm i.e. CA/CMA with UDIN number.
- f. The Auditor should also give their observation about the effectiveness of internal control system existing in the Company.

### 3. AUDIT FEE

- a. Audit fee payable for each area of audit to the Audit Firm will be Rs.2.00,000/- on yearly basis and GST payable extra as applicable.
- b. Reimbursement of conveyance expenses up to:
  - i. Rs. 375/- per working day for each Audit Assistant for a reasonable number of days
  - ii. Rs. 750/- per working day for each Audit Chief for a reasonable number of days.
  - iii. Lunch will be provided by the Company at free of cost during lunch hours of company **subject to availability of lunch room.**
  - iv. No boarding, lodging and any kind of other incidental expenditures will be paid.

### 4. PAYMENT OF AUDIT FEES

- a. The fees are payable proportionately on quarterly basis i.e. Rs 50,000/- per quarter on satisfactory completion of each quarter Audit.
- b. The bill for Professional Service rendered by the audit firms will be paid on **quarterly basis** based on the records in the attendance register in GSL and certified by Internal Auditor of GSL after submission of Quarterly Audit Report. The Audit Firm shall raise the bill only after submission of the Final Audit Report.
- c. The conveyance charges will be reimbursed based on the actual attendance of the Audit Personnel as per the register for the purpose kept in IA Dept. Visiting Audit Personnel is required to sign the said register before commencing the work and while leaving GSL on daily basis.
- d. The Audit Firm should raise bill with all mandatory details like GSTN, amounts with respect to professional fees, reimbursement of conveyance expense against each audit assistant/audit chief in the letter head/Invoice of the Firm.
- e. The Audit Fee will be credited to the bank Account as mentioned in mandate form (Bank details) as per the format enclosed at Annexure – G.
- f. TDS as applicable shall be deducted.

## 5. RESPONSIBILITY:

The responsibility of the Internal Auditor would be as under:

- a. Develop a flexible annual internal audit plan using an appropriate risk based methodology, including any risks or control concerns identified by management.
- b. Implement the internal audit plan including as appropriate any special tasks or projects requested by management.
- c. Keep the management informed of emerging trends and successful practices in internal auditing.
- d. Assist in the investigation of significant suspected fraudulent activities if any within the organization and notify management.
- e. Report to the management any serious weakness, significant fraud or major accounting breakdown discovered during the normal course of audit.
- f. In the Audit areas where Test check is to be done as per the scope of audit, number of cases checked shall form part of audit report in Annexure format.

## 6. GENERAL TERMS AND CONDITIONS OF APPOINTMENT

- a. Firms that score 50 points and above as per criteria given in Annexure – A may be considered for empanelment. Firms will be given points and ranked in the descending order. Separate empanelment of (i) CA firm and (ii) CMA firms will be made as per the ranking based on total marks/points secured by the CA/CMA firms as per selection criteria.
- b. This EOI is only for the purpose of empanelment of Firms and does not guarantee/assure allotment of Internal Audit/any other assignments.
- c. Empanelled firms will be intimated about the decision on empanelment and the said firms are to convey their consent for being empanelled as per the terms and conditions set out in this EOI.
- d. The Company reserves its right to accept or reject any application(s) without assigning any reasons thereof. The decision of the Company for empanelment of Firms shall be final and binding upon the firms participating in the process of empanelment.
- e. Any Audit Firm from the Empanelled list can be assigned any work at the discretion of the Company.
- f. The Internal Auditor will ensure that the information obtained in respect of the working/operation of the unit is maintained in strict confidence and secrecy at all times, including after the completion of the assignment. All such information shall remain exclusive property of GSL at all the times. A undertaking towards maintaining confidentiality is to be provided by the Audit firm along with EOI and at the time of acceptance of Audit assignment as a **non disclosure undertaking attached at Annexure – F**, be duly filled & signed and provided to GSL Internal Audit department before commencement of Audit.
- g. GSL may at its discretions may change the audit assignment of the firms on a rotational basis or deploy other firms from the empanelment.

- h. If progress/performance of the audit firm is not found satisfactory, GSL's management reserves the right to terminate the appointment of the Firm with immediate effect.
- i. Firm newly empanelled may be given preference in assignment over Firms that were empanelled during FY 2021-22, FY 2022-23 & FY 2023-24 and appointed during said period to carry out Audit.
- j. The Audit Firm will be debarred from Empanelment/Internal Audit assignments in future or in course of audit assignment/empanelment, in GSL in following cases :
  - (a) If the Firm obtains the appointment on the basis of misrepresentation of information / misstatement of facts at the time of submission of application/documents along with EOI.
  - (b) The Audit Firm is found to have sub-contracted the work.
  - (c) If the Firm does not take-up audit in terms of the appointment letter.
  - (d) If the Firm does not submit the Audit Report, complete in all respects in terms of the appointment.
  - (e) If the firm refuses to take up the assignment as mentioned in the letter of appointment for any reason whatsoever. No request for change of assignment shall be entertained.
- k. Dispute/difference, if any, shall be mutually settled with Director (Finance). If the dispute could not be settled at GSL Director (Finance) level, it will be forwarded to GSL Chairman and Managing Director (CMD) for decision, which will be final and binding on all concerned.
- l. The audit team will not be permitted to carry Smart Phones with camera, inside the GSL premises.
- m. Office timing of GSL is 9.15 AM to 4.30 PM with 45 minutes lunch break from 1 PM to 1.45 PM (From Monday to Saturday). 2nd and 4th Saturdays will be closed holidays.

## **8. FORCE MAJEURE**

Should any force majeure circumstances arise, each of the contracting party shall be excused for the non-fulfillment or for the delayed fulfillment of any of its contractual obligations, if the affected party within 5 days of its occurrence informs the other party in writing, giving full particulars and satisfactory evidence in support of its claim. Force majeure shall mean fires, floods, natural calamities or other acts such as war, turmoil, strikes (as not limited to the establishment of the Firm), sabotage, explosions, and quarantine restrictions beyond the control of either party.

It is understood and agreed between the parties hereto that the rights and obligations of the parties shall be deemed to be in suspension during the continuance of the force majeure event as aforesaid and the said rights and obligations shall automatically revive upon the cessation of the intervening force majeure event. The period within which the rights and obligations of the parties shall be in suspension due to force majeure event shall not be considered as a delay with respect to the period of delivery and / or acceptance of delivery under the contract or otherwise to the detriment of either party.

Notwithstanding the provisions of the immediately foregoing clauses, it is further understood and agreed between the parties hereto that in the event of any force majeure persisting for an uninterrupted period exceeding 2 (Two) months, either party hereto reserves the right to terminate this contract upon giving prior written notice of 30 (thirty) days to the other party of the intention to terminate without any

liability other than reimbursement on the terms provided in this agreement for the assignment completed.

**8. JURISDICTION**

The contract shall be governed under the Indian Laws and subject to the Jurisdiction of court of Goa only.

**9. DISCLAIMER**

GSL reserves the right to accept or reject any or all responses and to request additional submission or clarification from one or more applicant(s) at any stage or to cancel the process entirely without assigning any reasons.

Date:

Place:

**Signature of the Authorized Signatory  
of Proprietor/Firm with seal**

**Certificate Of Undertaking & Compliance Certificate**  
**(On Applicant's Letter Head)**

We M/s. \_\_\_\_\_, proprietor/ Firm of Chartered Accountant/ Cost Accountant do hereby verify and declare that-

- a. We have read and understood the terms and conditions of the EOI No. GSL/IA/2023-24/EOI./01 dated 12.02.2024 for Empanelment of Internal Audit in GSL and agree to abide by and comply with unconditionally all the terms and conditions contained in this EOI.
- b. The particulars given with respect to the EOI are complete and correct and that if any of the statements or information furnished is later found to be incorrect or false or there has been suppression of material information, the firm would stand disqualified for empanelment/allotment of audit assignment.
- c. The firm or partners has/have /has not/have not been debarred or cautioned by or declared guilty of any professional and or other misconduct under provisions of ICAI/ICMAI during the current year and immediate past five years.
- d. The constitution of the firm as on date of application is the same as that as per ICAI/ICMAI records.

**Date:**

**Place:**

**Signature of the Authorized Signatory  
of the Proprietor/ Firm with seal**

**Non-Disclosure Undertaking**

We M/s. \_\_\_\_\_, Proprietor/ Firm /LLP of Chartered Accountant/ Cost Accountant do hereby represent, warrant, confirm unequivocally and undertake as follows-

- (a) Subject to conditions contained in the EOI dated 12.02.2024 and on assignment of Internal Audit to the "FIRM", GSL may have to disclose certain vital confidential information to the "FIRM" for undertaking the audit assignment.
- (b) Confidential information: the confidential information used herein shall mean and include any/all information, which is directly or indirectly disclosed to the "FIRM" or comes to the "FIRM'S" knowledge in the course of audit, regardless of the form in which it is disclosed. "Confidential Information" includes without limitation, any information in tangible or intangible form, know-how, data, process, technique, design, drawing, program, formula or test data, trade secret, prices, techniques, algorithm, computer program( source and object code),etc. whether in oral , written, graphic or electronic form.
- (c) No person acting on behalf of our "FIRM" will divulge or use any such information for any purpose other than audit & certification. We shall exercise the same care in protecting the said confidential information from disclosure as we do with regard to our own confidential information and will not disclose such confidential information to any third party/parties.
- (d) No person will seek such information other than those necessary for the purpose of internal audit works as specified in the EOI/appointment.
- (e) If any of the representation, declaration and obligations as stated above are found to have been violated, at any stage, we hereby agree that on intimation of such violation, GSL shall claim damages/compensation from us for breach of this undertaking. That apart GSL will also have the right to cancel the appointment. We undertake to abide by the decision of the GSL in this regard.
- (f) We shall bind ourselves, our employees/Audit team to terms of confidentiality clause and shall take all actions reasonably necessary to secure the confidentiality of such information against theft, loss or disclosure.

This undertaking shall survive the termination or expiry of the assignment as Internal Auditor of GSL.

**Date:**

**Place:**

**Signature of the Authorized Signatory  
of the proprietor/Firm with seal**

GOA SHIPYARD LTD  
Electronic Payment System Mandate Form

To,  
General Manager (CF),  
Goa Shipyard Ltd.,  
Vasco-Da-Gama, Goa 403 802

Date:

Sub: Electronic PaymentSystem Mandate Form

The details for processing the payment through electronic mode as below:

1) Particulars of Firm	
Name	
E-mail ID	
PAN Number	
Name & mobile number of responsible person	
2) Particulars of Bank account	
a) Name of the Bank	
b) Address of the Branch	
c) Bank Telephone No.	
d) Branch IFS Code No (11 Digit Code given by RBI)	
e) 9-Digit code number of the bank and branch appearing on the MICR cheque issued by Bank	
f) Type of the account with code S.B., Current or Cash Credit	
g) Ledger and Ledger folio number	
h) Account number (as appearing on the cheque book)	
j) RTGS Enabled Branch	YES / NO

\*The Bank detail will be emailed to this ID by GSL. The firm should confirm the details from the same email ID to GSL.

I hereby declare that the particulars given above are correct and complete. If the transaction is delayed or not effected at all for reasons of incomplete or incorrect information, I would not hold the user institution responsible.

Date:  
Place:

**Signature of the Authorized Signatory  
of the Firm with seal**

**Encl:-** Cancelled cheque leaf of the above Bank Account.



**COMPLIANCE SHEET/ CHECK LIST**

<b>S. No.</b>	<b>Particulars</b>	<b>Whether Supporting documents as indicated in the EOI attached? Y/ N</b>
1	The Firm should be either Chartered Accountants or Cost Accountants Firm (Partnership/Proprietary Firms/ Limited Liability Partnership).	
2	The firm should be having its office and practice in Goa for a minimum period of at least 10 years as on 01.01.2024.	
3	No. of Partners in the Firm who have been with the applicant Firm for a minimum period of one year as on the date of application. Reckoned as on 01.01.2024.	
4	Number of branch office (excluding head office)	
5	No. of Qualified Assistants (Chartered/Cost Accountants) employed with the Firm	
6	No. of CA/CMA Inter qualified Assistants employed with the Firm	
7	No. of B.Com/M.Com Assistants employed with the Firm	
8	Statutory audit carried out under section 139 of Companies Act including Bank Audit ( restricted to last five years w.e.f FY-2018-19)	
9	Cost Audit carried out under section 148 of Companies Act( restricted to last five years w.e.f FY-2018-19)	
11	Internal Audit assignment ( restricted to last five years w.e.f FY-2018-19)	
12	Average annual turnover of Audit Firm (Preceding three Years)	
13	Format of Application	
14	Acceptance of Terms and conditions for undertaking internal audit work	
15	Certificate of undertaking & compliance certificate	
16	Non- disclosure undertaking	
17	Electronic Payment system mandate Form	
18	Stamped & signed copy of the Bid document (EOI) with Technical Bid	

**Date:****Place:****Signature of the Authorized Signatory  
of the Firm with seal**