



Bid Number/बोली क्रमांक (बिड संख्या)[:] GEM/2025/B/6257675 Dated/दिनांक : 21-05-2025

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण		
Bid End Date/Time/बिड बंद होने की तारीख/समय	11-06-2025 10:00:00	
Bid Opening Date/Time/बिंड खुलने की तारीख/समय	11-06-2025 10:30:00	
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	90 (Days)	
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Labour And Employment	
Department Name/विभाग का नाम	Na	
Organisation Name/संगठन का नाम	Employees Provident Fund Organisation (epfo)	
Office Name/कार्यालय का नाम	Epfo Regional Office Vatwa Ahmedabad	
क्रेता ईमेल/Buyer Email	indulekha.kurup@epfindia.gov.in	
Item Category/मद केटेगरी	Financial Advisory Services - Offsite; Tax Advisory	
Contract Period/अनुबंध अवधि	2 Year(s)	
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	3 Year (s)	
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes	
MSE Exemption for Years Of Experience/अनुभव के वर्षों से एमएसई छूट/	Yes	
Startup Exemption for Years Of Experience/अनुभव के वर्षों से स्टार्टअप छूट/	Yes	
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria, Bidder Turnover *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer	
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	Yes	
Bid to RA enabled/बिंड से रिवर्स नीलामी सक्रिय किया	No	
RCM Applicable/लाग् आरसीएम	Yes	

Bid C	Oetails/बिङ विवरण
Type of Bid∕बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Estimated Bid Value/अनुमानित बिड मूल्य	50000
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वितीय दस्तावेज ब्रेकअप आवश्यक है	Yes
EMD Detail/ईएमडी विवरण	
Required/आवश्यकता	No
e PBG Det ail/ईपीबीजी विवरण	
Required/आवश्यकता	No
MII Compliance/एमआईआई अनुपालन	
MII Compliance/एमआईआई अनुपालन	Yes

1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.

- 2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
- 3. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
- 5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years (ending month of March prior to the bid opening): -

- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

Section 9(3) Of GST/जीएसटी की धारा 9(3)।

Where ever RCM is applicable, sellers (Regular GST registered seller who opted out of FCM, unregistered seller, seller registered under composition scheme) will be forced to put Zero GST and GST cess in their bids. Buyer will have liability of paying the GST and GST cess to the government on the specified rate mentioned by them in this Bid.

If the buyer has mentioned MSE purchase preference in ATC then service provider is required to upload necessary documents for MSE purchase preference for verification by the buyer during evaluation.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Scope of work to be uploaded by buyer: 1747814586.pdf

Financial Advisory Services - Offsite; Tax Advisory (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Deployment Location	Offsite
Category of financial advisory service	Tax Advisory
Sub-category of Financial Advisory Services	Filing GST , Filing TDS , Filing Income Tax Returns , 1. Preparation and filling of form 26 A and form 15g and 15h of EPF members and uploading yearly salary details and preparation of form 16 for employee up to 138, 2. Revision of quarterly returns for previous years if required from 2009 to 2015.
Financial Advisory Reports	Yes
Frequency of Progress Report	Monthly
Type of Professional/Res ources required	Chartered accountant
Qualification of Professional/Res ources required	CA
Certification of Professional/Res ources required	Enterprise Risk Management (by ICAI)

Specification	Values
Total Experience of Professionals / Resources (In years)	3 - 5 Years
Addon(s)/एडऑन	
Post Financial Advisory Support	

Input Tax Credit(ITC)/इनपुट कर क्रेडिट(आईटीसी) and/ तथा Reverse Charge(RCM)/रिवर्स प्रभार (आरसीएम) Details

ITC on GST/जीएसटी पर इनपुट कर क्रेडिट	ITC on GST Cess/जीएसटी उपकर कर क्रेडिट	RCM Applicable /लाग् आरसीएम	GST as per RCM/रिवर्स प्रभार के अनुसार जीएसटी	गर के RCM/रिवर्स प्रभार के अनुसार RCM	
NA	NA	Yes	18%	18%	No

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	To be set as	Additional Requirement/अतिरिक्त आवश्यकता
1	Indulekha Kurup	380008,3rd & 4th floor satyam shivam sundaram tower, opp maninagar railway station, maninagar ahmedabad, gujarat-380008	1	N/A

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the

state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

3. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

4. Buyer Added Bid Specific SLA

Text Clause(s)

- 1. The firm should be registered in ICAI.
- 2. The minimum turnover of the agency should be Rs. 10 lakhs per an num.
- 3. Undertaking from each partner of firm that No any legal case is pending or contemplated against them.
- 4. Undertaking by CA that returns will be filed timely to avoid late fee s, if not filed timely, the late fees by borne by the CA.
- 5. The agency shall share all the requisite data related to our office as and when required during the current agreement and after the expiry of contract.

5. Service & Support

Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.

6. Service & Support

Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

7. Past Project Experience

Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

8. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
- 16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
- 17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्तें</u>, conditions stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition

specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---

CONSULTANCY AGREEMENT

veen Employees' Provident
Registered Office at Satyam
ninagar, Ahmedabad which
meaning thereof, mean and
'the ORGANIZATION ') of the
accountancy firm having its
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xt or meaning thereof mean
es (hereinafter referred to as

WHEREAS the ORGANIZATION is a government organization under Ministry of Labour and Employment, particular known as **EMPLOYEES' PROVIDENT FUND ORGANIZATION'- REGINAL OFFICE VATWA**; AND WHEREAS the ORGANIZATION, as part of its statutory compliance requirement, has decided to seek services in relation to Filling of E-TDS Returns AND WHEREAS the ORGANIZATION requires the expert services of a person having the experience and specialized knowledge in the Income Tax field in assisting and advising the ORGANIZATION to File E-TDS Returns as per statutory requirement in place from time to time;

AND WHEREAS the Consultant has the requisite expertise, specialized knowledge and experience in the Income Tax field and has offered its services to the ORGANIZATION on a principal to principal basis;

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. SCOPE OF SERVICE AND FEES

- 1.1. The ORGANIZATION hereby appoints the Consultant to render Consultancy Services and the Consultant hereby accepts the same upon the terms and conditions hereinafter set forth.
- 1.2. The services will be rendered by the Consultant to the ORGANIZATION as per the scope of work mentioned here with in below table along with fees to be charged from date of signing the agreement for the Year 2025-26.

SR. NO.	Nature of Work	Remarks
1	Income Tax (TDS)	
(a)	Filling of Quarterly TDS Returns in Form 24Q and Form 26Q (Including TDS Corrections).	
(b)	Uploading yearly Salary Details and preparation of Form 16 for employees up to 138.	INR 50000/- PER
(c)	Uploading Form 15G & Form 15H of EPF Members.	YEAR.
2	GST (TDS)]
(a)	Filing GST TDS Returns in GSTR-7 (including GST Amendments)	
3	Preparation and filing of Form 26A	
4	Corresponding to notices and proceedings related to Income Tax (TDS) and GST (TDS)	

Terms and Conditions:

- a. The above quotes are exclusive of GST, GST applicable @18%.
- b. The Govt. Fees and Govt. Charges are at actual.
- 1.3. The Consultant shall devote his attention and energy to rendering the services under this Agreement in accordance with the directions of the ORGANIZATION.

2. TERM

The services to be provided under this Agreement shall be for a period of financial year 2025-26 & 2026-27 from the date of awarding this contract. The above period may be extended for further one year on annual basis if the services are found to be satisfactory. In case the firm fails to tender satisfactory services than contract can be terminated & the security money may be forfeited.

3. CONSULTANT'S SERVICES, DUTIES AND OBLIGATIONS ("SERVICES")

- 3.1. "Services" shall mean the obligations, duties and services to be provided by Consultant under this Agreement as described in an attached Statement of Work in Annexure A which is attached hereto and made part of this Agreement.
- 3.2. The Consultant will perform the "Services" in accordance with the procedures described in the Statement of Work, in a timely and professional manner, consistent with industry standards, at a location, place and time that the Consultant deems appropriate, and all in accordance with the Statement of Work, and this Agreement. The manner and means the Consultant chooses to perform the Services are in the Consultant's sole discretion and control.
- 3.3. The Consultant, in consultation with the ORGANIZATION, will determine the method, details and means of performing the work to be carried out for ORGANIZATION. In addition, ORGANIZATION shall be entitled to exercise a broad general power of supervision and control over the results of the work performed by the Consultant to ensure satisfactory performance. This power of supervision shall include the right to inspect, stop work, make suggestions or recommendations as to the details of the work, and request modifications to the Statement of Work. Modifications to the scope of the Statement of Work by the ORGANIZATION resulting in additional services by the Consultant shall be compensated accordingly.

4. FEES/EXPENSES.

- 4.1. In consideration of the services to be rendered, the Consultant shall receive **consultation fees of Rs. 50,000/-.** (Rupees Fifty Thousand Only) per annum, Payable quartely.
- There are no other hidden charges associated with providing services are per the scope of work.
- Fees Mentioned of Rs. 50,000/- per annum is exclusive of GST, payable quarterly in equal 4 installments, i.e. Rs. 12500/- Plus GST per quarter.
- Fees also include cost for submission of returns to NSDL.
- All services related to IT TDS & GST TDS included & No any other Hidden Charges.

- 4.2. All payments shall be subject to deduction of tax at source and any other taxes as in accordance with Indian law if applicable. Consultant must submit details of PAN (Permanent Account Number).
- 4.3. The ORGANIZATION shall make quarterly payment by account payee cheque to the Consultant within **15 days** from the end of completion of each quarters work.

5. TERMINATION.

- 5.1. Either party shall have the right to terminate this Agreement by giving written notice of termination to the other by registered post on the address given hereinabove. The Agreement shall terminate on the 31st day after such notice of termination.
- 5.2. The Consultant shall return all documents including papers, memoranda, notes, programmers, data and all copies thereof including any electronic record containing any business and technical information disclosed to the Consultant by the ORGANIZATION or in any manner procured, received by the Consultant during his term of appointment with the ORGANIZATION.
- 5.3. Upon the termination of this Agreement for any reason whatsoever all amounts due and payable to the Consultant shall be paid within 15 days from the date of termination of this Agreement.

6. CONFIDENTIALITY.

The Consultant shall keep confidential all confidential information provided to him by the ORGANIZATION excepting only such information as is already generally known to the public and that he shall not release use or disclose of the same except with the prior written permission of the ORGANIZATION or if required by law or an order from court. However, the Consultant will be entitled to divulge the information to those who are directly concerned or as may be necessary in order to obtain certain information necessary for the performance of his obligations.

7. RELATIONSHIP BETWEEN THE ORGANAZATION AND THE CONSULTANT.

The Consultant is an independent contractor and is not an agent or employee of the ORGANIZATION and is not authorised to act on behalf of the ORGANIZATION. While the ORGANIZATION is entitled to provide the Consultant with general guidance to assist the Consultant in competing the Services to the ORGANIZATION's satisfaction, nevertheless the Consultant is not responsible for directing and controlling the performance of the task comprising the Statement of Work, in accordance with the terms and conditions of this Agreement.

8. DISPUTE/RESOLUTIONS

Any disputes difference, controversy arising relating to the interpretation of this Agreement shall be settled by arbitration in the accordance with the rules of conciliation and arbitration of India. The place of arbitration shall be Ahmedabad, India and conducted in English.

9. JURISDICTION AND APPLICABLE LAW

This Agreement and any services rendered hereunder are subject to all the applicable laws and regulations of India and the rights and obligations of the parties hereto under or in connection with this Agreement shall be determined in accordance with the laws of India.

10. DECLARATION

Consultant hereby confirms that I have read and understood all the terms and conditions of the Consultancy Agreement and hereby agree to abide by them. The information provided and documents produced by me are correct and authentic to the best of my knowledge. Further I hereby give my undertaking to the effect that I will not use the digital signature and other information of the of the Tax Deductor for any other purpose but for which that mentioned in the above Agreement

IN WITNESS WHEREOF the respective parties have caused this instrument to be executed in duplicate, each of which shall be considered as original.

<u>RGANIZATION</u>
Y
assistant / Regional P.F. Commissioner, Regional office, Vatwa.
or EMPLOYEES' PROVIDENT FUND ORGANISATION
ORGANIZATION)
CONSULTANT
BY
Proprietor/Director/)
Cor M/S (Consultant)

List of categories where trials are allowed:

- Simulators
- Ship's propulsion machinery, radars and sensors, navigation equipment, communication equipment, RO plants, compressors, cranes, boats, Pilotless Target aircraft, pumps, dehumidifiers etc.
- Aircraft engine/generator/flight deck equipment/air conditioning system/radars
- Tank engine/ generator/ air conditioning system
- Bullet Proof Helmet, Bullet Resistance Jacket
- Drones
- All-Terrain Vehicles (ATV)
- Communication Equipment for Defense:

Radio Sets:

- o HF/VHF/FM Manpack Radio
- Vehicle Radio Set

Tactical Communication Systems:

- o Software Defined Radio (SDR) Systems
- VHF/UHF Tactical Communication Systems
- o Handheld Satellite Phones (e.g., Iridium)
- Combat Net Radio (CNR) Systems

Satellite Communication Systems:

- Very Small Aperture Terminal (VSAT) Systems
- Satellite Phones
- Mobile Satellite Communication Systems

Command and Control Systems:

- Battlefield Management Systems (BMS)
- Tactical Data Links
- Encryption Devices (e.g., VINBAX)
- o Surveillance and Reconnaissance Communication:
- Unmanned Aerial Vehicle (UAV) Communication Systems
- Ground Control Stations (GCS) for UAVs
- Remote Video Terminals (RVTs)

Electronic Warfare (EW) Communication:

- EW Communication Jamming Systems
- Communication Intelligence (COMINT) Systems

Network Infrastructure:

- Field Deployable Communication Nodes
- Tactical Communication Switches
- Mobile Communication Shelters

Navigation and Positioning Systems:

- GPS Receivers
- Navigation Systems for Vehicles and Personnel

Specialized Communication Equipment:

- Underwater Communication Systems
- Special Forces Communication Gear
- o Mountain Warfare Communication Equipment
- Contamination Monitor

- Fiber Reinforced Plastic Boat with Motor (RIBs)
- Bukhari Improved Version
- Fire Fighting Equipment's as per DGQA specifications
- Victim Location System with Breaching System
- HDPE Boats
- Pontoon Boats
- Medical equipment
- Engineering and Mining Equipment for Bomb Disposal Units:
- Modular protection vehicles
- High Altitude Clothing including Snow Boots